



CATHEDRAL SCHOOL  
110 NW 17TH AVE PORTLAND OR 97209

**Cathedral School  
Parent Handbook  
2021-2022**

110 NW 17<sup>th</sup> Ave.  
Portland, Oregon. 97209  
503-275-9370

[www.cathedral-or.org](http://www.cathedral-or.org)

## TABLE OF CONTENTS

<b>I. General Information</b>	6
A. History of the School	6
B. Vision	6
C. Mission	6
D. Philosophy	6
E. School Wide Learning Expectations	7
1. Be Christ-like	7
2. Be a Life-long Learner	7
3. Be a Good Citizen	7
E. Personnel	7
1. Archbishop	7
2. Department of Catholic Schools	7
3. Pastor	8
4. Principal	8
5. Faculty	8
6. Receptionist and Administrative Assistant	8
7. Parish Business Manager	8
8. Other Support Staff	8
9. School Personnel	8
<b>II. Academic Information</b>	9
A. Accreditation	9
B. Academic Honesty/Dishonesty	9
C. Conferences	9
1. Scheduled by School	9
2. Requested by Parent	9
3. Guidelines for Parents Who Attend Conferences	9
D. Curriculum	9
E. Grading and Related Topics	10
1. Grade Equivalents	10
a) Academic	10
2. Homework	10
3. Report Cards	11
4. Textbooks	11
F. Graduation	11
1. Graduation Ceremony	11
2. Graduation Attire	11
3. Graduation Requirements	11

G. Promotion and Retention	11
1. Promotion	11
2. Guidelines for Retention of Students	12
H. Archdiocese Standards-Based Assessment	12
I. Outside Academic Assessment	12
J. School Library	12
<b>III. Admissions and Withdrawal</b>	<b>13</b>
A. Admission Process/Policy	13
B. Entrance Requirements	14
C. Nondiscrimination Policy	14
D. Delinquent Accounts	14
E. Withdrawal Process	14
F. Cancellation of Contract	15
<b>IV. Attendance</b>	<b>16</b>
A. School Hours	16
B. Reporting Process	16
C. Tardies	16
D. Absences	16
1. Absence for Vacation or Travel	17
2. Homework during Absence	17
3. Doctor or Dental Appointments	17
E. Truancy	17
<b>V. Students</b>	<b>18</b>
A. Positive Behavior Support	18
B. Bullying	18
C. Teen Dating Violence and Domestic Violence	19
D. Suspension	20
E. Expulsion	20
F. Technology Acceptable Use Policy	20
G. Cell Phones	21
H. Gum Chewing	21
I. Uniforms and Dress Code	21
Free Dress	21
Pre-Kindergarten-Fifth Grade	22
Middle School	23
<b>VI. Emergencies</b>	<b>25</b>
A. Emergency Information	25
B. Emergency Information Form	25
C. School Lockdown	25

D. School Closure	25
<b>VII. Financial and Related Information</b>	26
A. Insurance	26
B. Other Fees	26
C. Fundraising	26
D. Run 4 Cathedral	26
E. Tuition	26
1. Tuition Assistance	26
2. Tuition/Fees – Non Payment	27
<b>VIII. Medical</b>	28
A. Communicable Diseases	28
B. Immunizations	28
C. Medication	28
D. Medication Dispensation Guidelines	28
E. Prescription Medication (Injectables)	29
F. Non-Prescription Medication	29
G. Medication Dispensation Authorization Form	29
H. Parent to School Notification	30
I. Injury at School	30
J. Severe Allergic Reaction	30
<b>IX. Parental Involvement</b>	31
A. Parent Responsibilities	31
B. Complaint/Issue Resolution	31
C. Family Cooperation/Removal of Students Resulting From Parental Attitude	31
D. Parent Sign-in	31
E. Visitors	32
F. Releasing Students during the School Day	32
G. School Advisory Council	32
H. Nature and Function of Parent Association	32
I. Membership of the Parent Association	33
J. Parent Photography Expectations	33
K. School News	33
L. Publications	33
M. School Directory	33
N. Lost and Found	34
O. Uniform Closet	34
<b>X. Safety</b>	35
A. Earthquake Drills	35
B. Fire Drills	35

C. School Closure for Inclement Weather	35
<b>XI. Student Activities and Information</b>	36
A. Academic Tournaments	36
B. Altar Servers	36
C. School Service	36
D. Assemblies	36
E. Study Trips/Field Trips	36
F. Sacramental Prep	37
G. Student Council/Leadership	37
H. Middle School School-Sponsored Event and Activity Expectations	37
I. Youth Groups	37
J. Outdoor School	37
K. Food Items	38
<b>XII. Student Recognition</b>	39
<b>XIII. Student Information Disclosure</b>	40
A. Review of Student Education Records	40
B. Directory Information	40
C. Emergency Disclosure of Information	40
<b>XIV. Student Services</b>	41
A. Lunch Services	41
B. Milk Program	41
C. Telephone	41
D. Extended Care	41
<b>XV. Volunteers</b>	42
A. Volunteer Opportunities	42
B. Volunteer Training Requirements	42
C. Volunteer Expectations	42
<b>XVI. Communication</b>	43
Parent Expectations	44
Parent Signatures	45

## **I. GENERAL INFORMATION**

### **A. History of the School**

Cathedral School has served the Portland area for over 100 years. Archbishop William Gross established Cathedral School, originally known as St. Mary's Parochial School, in 1896. In 1900 the school was named St. Mary's Academy Annex. It was operated by the Sisters of the Holy Names at N.W. 16<sup>th</sup> and Everett. At the time, there were 15 students enrolled in grades K–4. Beginning with the 1910-11 school year, it became known as Cathedral School. Four years later, Cathedral Parish pastor, Father Edwin O'Hara approved the building of what is now the Cathedral complex along N.W. 17th Street. This building was the site of Cathedral School for 48 years. The school's location did not change until 1961 when the Dunne family donated their family home property to Cathedral Parish for construction of the present Cathedral School. From as far back as 1910, enrollment was 179 students and reached an all-time high of 295 students in 1964. Enrollment then declined due to the changing nature of the neighborhood. This led to changes in acceptance policy during the 1970s that encouraged broader geographic and ethnic representation of students.

Since its founding, Cathedral School has evolved from a neighborhood school to a school that draws students from the Portland tri-county area as well as Clark County in Washington. While many changes have taken place, the school's values of diversity, respect, reverence for others and belief in God have remained constant through its "*Century of Excellence in Education.*"

### **B. Vision**

Cathedral School will be a premier comprehensive Catholic school with a strong emphasis on faith and service.

### **C. Mission**

The mission of Cathedral School is to provide an excellent academic education grounded in Catholic religious principles and values, thereby creating a lifelong love for learning and a respect for each person and all creation as gifts of God.

### **D. Philosophy**

In the spirit of our Mission, Cathedral School will:

Create a faith community wherein Catholic truths become the foundation of daily living in a global community.

Design and implement curricula that provide for the education of the whole person.

Provide a learning environment in which all children may grow toward their fullest God-given potential.

Foster the physical, emotional, and social well being of each individual.

Complement and support the parents in their role as the primary educators of their children.

Students are taught to assimilate academic and life skills, as well as social attitudes, which will assist them to internalize Catholic values in their discovery of truth. They are guided toward excellence as contributing and effective members of society.

The school is a living encounter with cultural and Catholic heritage. While honoring our parents as primary educators of their children, Cathedral School seeks to nurture the formation of the

individual student. As facilitators of learning, teachers encourage the development of critically thinking students who are responsible and self-disciplined and who take pride in being a part of Cathedral and the global community.

## **E. School Wide Student Learning Expectations**

Cathedral School students continue to strive throughout their lives to...

### **1. Be a Disciple of Christ:**

- I demonstrate knowledge of Catholic teaching and traditions
- I participate in prayer and school liturgies
- I serve my school and local community
- I show respect and care for all of God's creations

### **2. Be a Lifelong Learner:**

- I am engaged in my education and consistently work to my full potential
- I listen actively and communicate effectively
- I use resources and my critical thinking skills to solve problems
- I try my best

### **3. Be a Good Citizen:**

- I take responsibility for my actions
- I respectfully interact with others
- I am a positive member of my community
- I use technology appropriately

As followers of Jesus we are respectful, responsible, and safe.

## **F. Personnel**

### **1. Archbishop**

The Archbishop, as chief pastor of the Archdiocese, has the responsibility not only for the spiritual formation of the people, but also for every other factor that contributes to the development of the Catholic community. As authentic teacher in the Archdiocese, he articulates faith for the people of God and calls them to the imitation of Christ. As chief administrator of the Archdiocese, he oversees the good order of the teaching mission. The Archbishop is the enactor of all Archdiocesan policy and the ultimate decision maker assisted and represented by the Department of Catholic Schools.

### **2. Department of Catholic Schools**

The Archbishop, in his role as Shepherd and Teacher, delegates the everyday administration of the Catholic Schools in the Archdiocese to the Department of Catholic Schools. The Superintendent of Catholic Schools heads the department.

The Department of Catholic Schools provides information, guidelines, assistance, and services to the schools that are ordinarily site-based managed and under the leadership of the principal. Although governance of the schools is at the local level, pastors and principals are expected to follow policies and guidelines approved for schools by the Archbishop.

### **3. Pastor**

The pastor, by direction of the Archbishop and canon law, is directly responsible for all parish endeavors. One such major endeavor is the parish or area school. The pastor can render service and leadership to the parish or area school by acting as a religious leader, community builder, and administrator, working together with the principal, faculty, parents, and other parishioners in a joint effort to advance the education of the children. He is also responsible for the hiring of the principal and the renewal or non-renewal of the principal's employment agreement.

### **4. Principal**

This position of administrative responsibility carries with it a unique opportunity for shaping the climate of Catholic values and an atmosphere for learning that will nurture the growth and development of each person. The principal fosters community among faculty and students. He/she understands the Catholic school as part of larger communities, both religious and secular. The principal collaborates with parish, area, and/or Archdiocesan personnel in planning and implementing policies, programs and/or the use of facilities and grounds.

### **5. Faculty**

The faculty (and students) of the school is a community whose purpose it is to develop an atmosphere in which the religious faith of each student as well as his/her intellectual, moral, and physical capacities may be developed and strengthened.

### **6. Administrative Assistant**

The Administrative Assistant is responsible to the principal for the efficient operation of the school office and for the performance of all secretarial, clerical, and other assigned duties related to the principal's office and general school operation.

### **7. Administrative Assistant Business Office**

The Administrative Assistant in the Business Office is responsible to the principal and maintains financial data for the school. Accounts payable and receivables are maintained and reported appropriately to the principal.

### **8. Other Support Staff**

All other staff is responsible to the principal for the efficient operation of the school and for the performance of duties according to their job description.

### **9. School Personnel**

Please see list of current school personnel in the in the annual Cathedral School Directory.

**10.** During school business hours and individual hours as stated on the contract/personnel sheet, employees are to remain on campus (due to possible emergency). If an employee must (as an exception) leave the campus, they must sign in and out in the school's office.

## **II. ACADEMIC INFORMATION**

### **A. Accreditation**

Cathedral School is fully accredited by the Western Catholic Education Association. Cathedral School received full accreditation status from the WCEA in recognition of high-quality Catholic education in June 2020.

### **B. Academic Honesty/Dishonesty**

Honesty is expected of students in the performance of all academic work. Cheating, plagiarism (such as, but not limited to, copying or sharing the work of another and submitting it as one's own), and doing another person's homework assignments are all forms of academic dishonesty. Students who violate the policy of academic honesty will receive a grade of zero. Academic dishonesty may lead to other disciplinary procedures including parent notification, detention, suspension, or possible expulsion.

### **C. Conferences**

#### **1. Scheduled by School**

Parent/Teacher Conferences are scheduled for all students during the first trimester of the year. Spring conferences are held as well, for identified students as requested by the teacher. A conference may be requested at any time during the year by either a parent or a teacher. Teachers and parents should communicate regularly whenever there is any cause for concern for a student's academic progress.

#### **2. Requested by Parent**

Parents desiring conferences other than those scheduled by the school, or parents who wish to meet with the teacher at times throughout the year are encouraged to call the school office to arrange an appointment. The principal may be requested by the parent or teacher to attend a conference.

Parents of middle school students may be asked to attend a "staffing" which would involve all the teachers of a middle school student. Students will always be encouraged to be part of conference discussions.

#### **3. Guidelines for Parents Who Attend Conferences**

- a) Be as courteous to the teacher as you would expect him/her to be to you. Questioning the teacher's authority is not helpful especially if done in front of the child. If a parent has such a disagreement, a private conference should be requested;
- b) Be open to both sides of the story if a problem arises. Perception differences and information reported incorrectly can lead to unnecessary confrontations with the teacher; discuss difficulties in the classroom with the teacher first before bringing them to the principal.

### **D. Curriculum**

Local curriculum implementation is the responsibility of the principal and faculty following the approved Archdiocesan guidelines.

The curriculum of Cathedral School follows the guidelines of the Archdiocese of Portland in Oregon. The school offers a full academic program, which includes the disciplines of Religion,

Language Arts, Mathematics, Science, Social Science, Music, Art, Physical Education, Spanish and integrated Technology in Grades PK–8. The amount of the school day devoted to each discipline is in accordance with the Archdiocese and State of Oregon mandates.

## E. Grading and Related Topics

### 1. Grade Equivalents

#### *Pre-Kindergarten through Fifth Grade*

The following standards-based grading scale is used in grades PK-5 to communicate shared expectations for learning and report student progress to parents:

#### Key for Academic Performance

4 – Exceeds Standard

3 – Meets Standard

2 – Progressing to Meet Standard

1 – Below Standard

#### *Sixth through Eighth Grade*

Grade	Numerical Equivalent	Grade	Numerical Equivalent	Grade	Numerical Equivalent
A	94-100	B-	80-82	D+	67-69
A-	90-93	C+	77-79	D	63-66
B+	87-89	C	73-76	D-	60-62
B	83-86	C-	70-72	F	0-59
<i>PE, Music, and Library classes are Pass/Fail</i>					

#### a) Academic

All students are expected to maintain a “C” at minimum in all academic courses. Students falling below a “C” average may be placed on academic probation.

Language Arts, Math, Science, Social Science, Religion, Spanish and Health make up the core curriculum. Physical Education, Music, Library and Art are not core curriculum but all are important to balance a student’s academic program.

### 2. Homework

The purpose of homework is to reinforce material already taught and to foster habits of independent study. Homework assignments vary based on the age of the student and the types of learning opportunities. Homework common practice typically designates ten minutes per grade level per night in addition to independent reading.

In grades four through eight students may be assigned study hall in the event that homework is not completed.

It is the responsibility of the student to contact his/her teacher(s) for assignments missed during an absence and to complete those assignments within as many days as the student was absent.

Parents need to call the receptionist in the school office prior to 9:00 a.m. for work to be picked up that same day at 3:10 p.m. for an absence due to illness.

### **3. Report Cards**

Grade reports are sent home at the end of each trimester. Grades for students in grades 6-8 are also available on PowerSchool and will be updated on a regular basis.

#### **4. Textbooks**

**The Department of Catholic Schools and the Oregon State Department of Education determine the list of approved textbooks from which the school may select for each subject of the curriculum.** Books issued to students are to be returned with appropriate wear for one school year of use. Lost or damaged books will be replaced at the parent's expense. Damages will be assessed at the end of the year and appropriate charges made.

### **F. Graduation**

#### **1. Graduation Ceremony**

Graduation from Cathedral School is marked by a simple and dignified celebration that gives recognition to the unique value of the Catholic education just completed. Graduation exercises take place three or four days prior to the closing of school. Ceremonies are highlighted by an evening program at which time diplomas are distributed.

#### **2. Graduation Attire**

Appropriate attire should be worn for the graduation ceremony. Dress shirts and dress pants are minimum for boys; dress attire for girls is to be modest and in keeping with good taste and in consideration that the graduate is attending a church ceremony. Appropriate length and style of dresses for girls is expected.

#### **3. Graduation Requirements**

Students must meet all academic requirements in order to graduate. Accounts must be paid in full and all books (including library books) must be returned in order for the child to participate in the ceremony.

### **G. Promotion and Retention**

#### **1. Promotion**

A student meeting or exceeding grade level standard in all subject areas will be promoted to the next grade.

#### **2. Guidelines for Retention of Students**

Recommendation for retention of students is made by the teacher in consultation with the principal and the parents and, if appropriate, with other advisory staff. Such decision is based

on the total evaluation of a student's growth in all areas of development. In all cases, the decision for retention rests with the principal.

## **H. Archdiocese Standards-Based Assessment**

Cathedral School participates in the Archdiocesan standards-based testing program at least three times per year. Assessments are used to measure growth, student progress, and the mastery of grade level standards.

## **I. Outside Assessments**

Behavioral, social-emotional, academic, and developmental testing outside of Cathedral School may be done at the parent's own discretion. Cathedral School staff and administration would like to partner with the student's family through this process to provide the best education for the student. A recommended communication process is as follows:

1. Parent(s) informs the classroom teacher and/or the principal of student's behavioral, social-emotional, academic, and/or developmental concerns.
2. If required during the testing process, classroom teacher completes student evaluation and shares a with the principal.
3. Parents, the classroom teacher, and the principal meet to discuss testing results and follow-up plan.

## **J. School Library**

Cathedral School library contains hardbound and paperback books as well as magazines, CDs, and audio books. The following policies concerning the library have been established:

Materials are due back three weeks from the date they are checked out. Students may not check out materials if they have overdue, damaged or missing items. Reminders for overdue materials are emailed home each week. Students who have materials unaccounted for will be asked to return or pay for materials. Replacement cost will be charged for lost or damaged items.

Reference materials may not be checked out of the library. Cathedral School reserves the right to withdraw check out privileges of students who repeatedly have overdue or lost books. **Refunds will not be given for materials that are found later.** All book fees are expected to be cleared by the end of each trimester.

### **III. ADMISSIONS AND WITHDRAWAL**

Catholic schools are a primary means of Catholic education. A Catholic school assists Catholic families in the formation and education of their children in the Catholic faith, gospel values, and traditions. An application means that the family is willing to comply with the programs and policies of the school and actively participate in the activities which support the school in its programs and philosophy. Applications for admission are considered by both the pastor and principal and attention is given to class size, number of years on the waiting list, and students transferring from other Catholic schools. Priority is given to practicing Catholics registered at St. Mary's Cathedral who:

- Support the concept that Catholic moral requirements are to be lived at home and in the community as well as in the school.
- Support the parish according to guidelines and with consistent financial support of at least \$500 per year.
- Support school programs.
- Actively support and participate in the various volunteer endeavors, completing some of their volunteer hours directly related to the parish.
- Give full cooperation to the administrators and staff of the school.
- Have been registered parish members for one year.
- Have completed the Baptism of their children.

#### **A. Application Process/Policy**

Each school year, after the designated time for re-enrolling a student in Cathedral School, the school administration will survey and begin the admission policy for students new to the school. New students will be considered for possible enrollment based on the following criteria:

Parents will submit a completed Cathedral application form to the school office as per the timeline established.

Families will furnish pertinent educational, behavioral and social interaction background on students including standardized test results, and previous academic reports upon request.

When an opening occurs, applicants will be considered by the school administration in the following order:

1. Siblings of students enrolled at Cathedral School.
2. Baptised children from families new to Cathedral School who are registered members of St. Mary's Cathedral Parish.
3. Baptised children from families new to Cathedral School who are registered members of a Catholic parish without a school.
4. Baptised children from families new to Cathedral School who are registered members of a Catholic parish with a school.
5. Children from Catholic families who are not registered in a Catholic Parish.
6. Children from non-Catholic families.

Parents are expected to agree to and comply with all aspects and expectations in supporting the school's mission and policies. Applicants will be assessed as needed to determine their previous education preparation, which might include grades, test scores, teacher referrals, etc. Applicants and their families will take part in the Cathedral interview process. Students will visit the school and be evaluated. Upon satisfactory completion of the application process, admission to Cathedral School will be offered.

## **B. Entrance Requirements**

Pre-Kindergarten students must be four years old on or before September 1 of the year they enter school. Kindergarten students must be five years old on or before September 1 of the year they enter school. Students must have completed a year of kindergarten to be eligible for first grade. New students may be registered any time following these guidelines.

### **1. Records at Entrance**

Students entering school for the first time are required to bring a birth record, a baptismal record (if applicable), and a record of state required immunizations. Students cannot be admitted until confirmation of current immunization status.

### **2. Special Needs Policy**

Cathedral School provides intentional assessment driven instruction in all content areas in order to meet the needs of all students. Cathedral School does not offer additional outside support or psychological services.

### **3. Transfer Student Process and Requirements**

All transfer students, grades PK-8, regardless of the time of year admitted, will be on academic and behavioral probation for a period of 90 days.

## **C. Nondiscrimination Policy**

In accordance with the Department of Catholic Schools Policies and Guidelines 3020 for admissions, Cathedral School admits students of any race, color, or racial or ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to all students at this school. The school does not discriminate on the basis of race, color, racial or ethnic origin, administration of its educational policies, admission policies, scholarship or loan programs, and athletic and other school administered programs.

## **D. Delinquent Accounts**

All accounts owed to the school are to be paid in a timely fashion. Families with overdue accounts will not be allowed to register for the following year. Parents are to contact the principal at the earliest opportunity if there are circumstances when this expectation cannot be met.

At the end of each trimester report cards will be held in the school office for all students with outstanding balances. Families will be notified of the amount owed and report cards will be released to the parent when payment has been made.

## **E. Withdrawal Process**

Families withdrawing a student from Cathedral School should notify the principal in writing as soon as possible to ensure a smooth transition of student records.

## **F. Cancellation of Contract**

By June 30 of each academic year, programs are designed, books purchased and staff hired for the upcoming year. At the same time, waiting lists for closed classes begin to decline quickly as parents seek to confirm a September school placement for their children.

Cathedral school has established the following policy on cancellation of enrollment. A family who wishes to cancel their registration, but has completed the registration process and paid all necessary registration fees must notify the school in writing of their intent to withdraw. The date of the written notification will determine the tuition amount due Cathedral School by the withdrawing family.

If written notification of withdrawal is received by June 1 of the year of enrollment, the family will not be held responsible for any further tuition or fees.

If written notification of withdrawal is received after June 1 but before August 15 of the year of enrollment, the family will be responsible for  $\frac{1}{4}$  of their total tuition fees.

If written notification of withdrawal is received after August 15 of the year of enrollment, the family will be responsible for  $\frac{1}{2}$  of their total tuition fees.

A family withdrawing from Cathedral will not be held accountable for tuition or fees beyond what is due at the date of withdrawal if:

- The family relocates outside the metropolitan Portland area.
- Serious events occur, which are beyond the control of the family, such as death of a family member or catastrophic illness.

## **IV. ATTENDANCE**

Regular attendance is required of all students per Oregon state law (ORS 339). Parents, in cooperation with the principal, shall be responsible for the regular school attendance of students (Archdiocese attendance policy 3125). The school will investigate excessive absence and tardiness of individual students.

### **A. School Hours**

Morning supervision begins at 7:50 a.m. Students arriving between 7:50 a.m. and 8:00 a.m. are supervised on the playground/undercover until the doors open at 8:00 a.m. Students arriving after the second bell rings at 8:10 a.m. are considered tardy. School dismisses at 3:10 p.m. except for Tuesdays when school ends at 2:15 p.m. Any changes to these times are listed on the monthly calendar.

### **B. Reporting Process**

Parents are expected to email their child's teacher by 8:00 a.m. if their child is going to be absent from school that day. After 8:00 notification should be made via a phone call to the school office.

### **C. Tardies**

Students are expected to be in their seats in the classrooms ready to begin their day when the 8:10 a.m. tardy bell rings. Students arriving at or after 8:10 a.m. will be marked tardy and will be admitted to class with a tardy slip. Twelve (20%) tardies within a trimester is deemed excessive. Students with excessive tardies will be at risk of not being promoted to the next grade level until after a review by the principal and classroom teacher. In addition, their re-enrollment for the next school year may be in jeopardy.

### **D. Absences**

Cathedral School does not designate "excused" or "unexcused" for tardies and absences from school. Students are either in class, ready to learn at the proper time, or are absent/tardy. If a student misses more than two hours during any half-day session s/he will be considered absent (Archdiocesan attendance policy 3125).

Students who are ill more than five days must present a doctor's note for the absence. In all cases when a student is absent, the school office must be notified via the attendance email address.

Any student who misses more than 24 days (20%) from the first day of school to the last day of the 2<sup>nd</sup> trimester (March) will be at risk of not being promoted to the next grade level until after a review by the principal and classroom teacher. In addition, financial assistance and re-enrollment for the next school year may be in jeopardy.

However, if the student has a long-term illness that is documented by a medical doctor (including dates of needed medical attention for that school year) and the school is included in providing educational support from the beginning of the student's illness, a waiver may be provided enabling the child to be promoted to the next grade. If the student is an eighth grader and meets the criteria above for a medical leave the school will grant a certificate of completion at the time of graduation.

## **1. Absence for Vacation or Travel**

Oregon state law requires elementary school students to attend school. Therefore, this school does not grant permission for students to take vacation trips during scheduled school days. If parents choose to violate this policy, they do so with the understanding that make-up work may be provided after the vacation and completed under parent supervision. Teachers are not required to provide homework to students prior to a planned absence, such as a trip or vacation. It should be understood that the student's report card grades may reflect his/her inability to participate in class activities during vacation time. Attendance is reported during the application process for our local Catholic high schools.

## **2. Homework during Absence**

Upon returning to school after an absence, a student is responsible for arranging all make-up work during the day following the absence. Students in Middle School are responsible to gather homework assignments. Students are expected to complete their assignments within as many days as the student was absent.

## **3. Doctor or Dental Appointments**

Doctor/dental appointments should be scheduled outside regular school hours when possible.

## **E. Truancy**

A student who is absent from school without a documented medical report for five days or more are deemed truant and parents will be contacted. Students are risking grade level failure because they simply did not attend school adequate days to meet academic requirements. These students will be withdrawn from school after 10 days of consecutive absence.

## V. STUDENTS

The purpose of discipline is to maintain an atmosphere conducive to learning. Discipline is an aspect of moral guidance. Teachers want all students to learn, and expect all students to conduct themselves appropriately in school and when representing the school. A disruptive student can hinder the efforts of teachers and other students. The majority of Cathedral students comply with the rules and guidelines of the school. However, when exceptions occur, the school will employ disciplinary procedures.

Families are expected to honor and support the privacy and confidentiality of all individuals in regard to matters relating to student disciplinary issues and actions.

### A. Positive Behavior Support

Parents have the primary responsibility for guiding their children toward responsible behavior and being Christian role models. Cathedral School is committed to nurturing the growth of the whole child and the establishment of a safe environment in which students may learn and grow into responsible Christian adults. The school intends to promote respectful, responsible and safe behavior along with Christian values that create an orderly, nurturing and safe environment. See the Student/Parent Handbook for details of behavior expectations.

### B. Bullying

The faculty, staff, and students at Cathedral School are committed to making our school a safe and caring place. We will treat each other with respect, and we will refuse to tolerate bullying in any form.

Cathedral School defines bullying as follows:

*Bullying is unfair and one-sided. It happens when someone keeps hurting, frightening, or leaving someone out on purpose.*

**Cathedral School staff will do the following to prevent bullying and help children feel safe at school:**

- Closely supervise students in all areas of the school and playground
- Watch for signs of bullying and stop it when it happens
- Teach the *Steps to Respect* program or *Second Step*
- Respond quickly and sensitively to bullying reports using the *Steps to Respect Process* and coaching models
- Look into all reported bullying incidents
- Implement consequences for bullying

**Students at Cathedral School will be taught to do the following to prevent bullying:**

- Be respectful, responsible, and safe
- Refuse to bully others
- Refuse to let others be bullied
- Refuse to watch, laugh, or join in when someone is being bullied
- Try to include everyone in play, especially those who are often left out
- Report bullying to an adult

### **C. Teen Dating Violence and Domestic Violence Pursuant to ORS 339.366 and 339.368**

Teen dating violence is unacceptable and prohibited at Cathedral School. Each student has the right to a safe learning environment. Cathedral School will comply with all current requirements (including those in Oregon law) for educating its students, personnel, and others on the prevention, recognition of, and reporting requirements for teen dating violence and domestic violence. This policy applies to behavior on school grounds as well as school-sponsored activities.

#### Education and Training

Students in grades 7 and 8 will receive age-appropriate education about teen dating violence and domestic violence in the curricular program at Cathedral School annually.

School faculty and staff, including agents, contractors, and volunteers at Cathedral School will receive training on the topic of teen dating violence and domestic violence annually.

Information regarding domestic violence has been posted in clearly visible locations on the school campus. The posters include a toll-free hotline number that a student may call to obtain information and help regarding domestic violence.

#### Response and Reporting Procedures

Any violation of this policy must be reported immediately to the school principal or designee in absence of the school principal.

Incidents of teen dating violence that must be reported include any that take place on school grounds, as well as school-sponsored activities.

Employees will report incidents of teen dating violence to the principal immediately.

The principal has responsibility for investigations concerning incidents of teen dating violence.

#### Notification of Policies

At a minimum, Cathedral School shall make the policy:

- Annually available to parents, guardians, school employees, and students in a student or employee handbook; and
- Readily available to parents, guardians, school employees, volunteers, students, administrators, agents, contractors, and community representatives at the Cathedral School office and on the school website.

The school principal at Cathedral School is responsible for ensuring the policy is implemented.

-

#### Definitions

“Dating” or “dating relationship” means an ongoing social relationship of a romantic or intimate nature between two persons. “Dating” or “dating relationship” does not include a casual relationship or ordinary fraternization between two persons in a business or social context.

“Domestic violence” means abuse as defined in [ORS 107.705 \(Definitions for ORS 107.700 to 107.735\)](#) between family and household members, as those terms are defined in [ORS 107.705 \(Definitions for ORS 107.700 to 107.735\)](#).

“Teen dating violence” means a pattern of behavior in which a person uses or threatens to use physical, mental, or emotional abuse to control another person who is in a dating relationship with the person, where one or both persons are 13 to 19 years of age; or behavior by which a person uses or threatens to use sexual violence against another person who is in a dating relationship with the person, where one or both persons are 13 to 19 years of age.

#### **D. Suspension**

Suspension, the temporary prohibition of a student’s attendance, shall be within the sole authority of the principal. Suspension shall be limited to a maximum of five school days. Suspension may be invoked for a sufficient reason. Students must be released only to parent/guardian in case of suspension.

To ensure continuation of student learning, students shall be expected to complete schoolwork during the time of suspension. However, teachers should not be required to spend additional time in helping a student prepare his/her homework because of the student’s misconduct.

#### **E. Expulsion**

Expulsion is the permanent exclusion of a student from a school. The expulsion of a student is a most serious matter, and is invoked rarely and only as a last resort. The principal shall notify the pastor and the Superintendent of Catholic Schools when an expulsion is contemplated and obtain the agreement of both before parents are notified. Full credit will be given for all work accomplished by the student up to the date of expulsion.

In no case may a teacher on his or her own authority expel a student.

#### **F. Technology Acceptable Use Policy**

In today’s world, technology is becoming an integral part of every facet of life. Technology provides a potential connection throughout the world. It enriches learning experiences by addressing multiple learning styles. It encourages higher order thinking skills. It fosters collaborative problem solving and creativity. Ever developing technologies have the power to open an entire world of research, excitement, and wonder.

Cathedral School offers a broad range of technological opportunities on our school site. It is exciting that we are able to empower children to meet the challenges that lie ahead as they acquire computer and internet-related skills. Our expectation is that students acquire essential knowledge, progress in skill, and achieve an understanding of the appropriate ethical and moral use of technologies for their own benefit and that of this changing world. Since, even our faculty need family time, please do not email teachers at their home.

Cathedral School believes it is essential to instruct students in the ethical use of electronic communications as part of our regular computer curriculum. Because it is difficult to generalize the language of these rules for all of our pre-kindergarten through eighth grade students, we ask parents to review them in an age-appropriate way with your child. We believe that the use of the computer is a privilege, not a right. Intentional violations of any rules have consequences which may include loss of computer. Inappropriate use of computers in school can result in a referral or suspension.

1. Use the computers and internet for educational uses only
2. Respect other users’ work and files
3. Respect and care for equipment and network

4. Respect ethical computer use
5. Use internet etiquette and respect privacy

### **G. Cell Phones**

Cell phones may be brought to school class or activity under the following conditions:

1. Phones must be kept in the OFF position from 8:00 a.m. to 3:10 p.m. and kept in the child's backpack or teacher's closet (in middle school). Students may use their cell phones once they are off campus.
2. Cell phones may not be used for picture taking during the school day.
3. No harassment or threatening of persons via the cell phone is permitted.
4. Cell phones may not be used for game playing, internet or email access, gambling or making purchases of any kind during the school day.
5. Those who violate any of the rules regarding cell phones will lose their cell phone until their parent picks it up from school.

Parents are asked to turn off their cell phones while they are volunteering in the building during the school day and/or at meetings where the ring would cause a disruption.

### **H. Gum Chewing**

For reasons of safety, protection of the physical plant, and issues of personal hygiene, gum chewing is not allowed on school property or on field trips.

### **I. Uniforms and Dress Code**

All students are expected to come to school in uniform, neatly and modestly dressed. Shirts must be buttoned and tucked in. All uniform clothing must be properly fitting and conform to the uniform guidelines listed below.

All students must be well groomed and present themselves in a manner consistent with and respectful of our Catholic learning environment.

- Hair must be clean, well maintained, and retain a natural hair color and style.
- Boys' hair length must be out of their eyes and off of their collars.
- Makeup and nail polish, if worn, must be modest and lightly applied.
- Tattoos (real or temporary) are not permitted.
- Girls may wear small post earrings, one per ear.
- Any jewelry or wrist wear must not interfere with the learning environment.

Students go outdoors for recess in nearly all-weather conditions. Students must be equipped with the appropriate outerwear for weather (e.g., raincoat for rainy days) that can be removed in the classroom.

**Free Dress:** From time to time, students may enjoy free dress days, typically the last Thursday of each month, for students in classes who have earned the privilege by meeting their token goals. On free dress days, students are expected to dress appropriately in a manner consistent with the guidelines of regular uniform days (including socks and shoes). Free dress means nice, modest, casual clothes such as the following:

- Pants and shorts: Khakis, jeans, or cotton elastic waist pants. Cotton elastic waist pants may be worn when accompanied by a shirt that extends below the waistband. Track pants

and basketball shorts with lengths consistent with uniform shorts may be worn. Cotton sweat pants, yoga pants, and running tights are not allowed.

- Shirts, tops and dresses must have sleeves and necklines consistent with the regular uniform day policy. Shirt lengths should extend below the pant waistband when students sit, stand, bend, or raise arms. Any logos or pictures on shirts must be appropriate for a Catholic school.

All clothing should be clean and properly fitting (not overly tight or over-sized). Clothing should not distract from the learning environment of the classroom and be respectful of the mission of our school. If students are not in acceptable attire, parents will be asked to bring appropriate clothing for the student to change.

### **Uniform Guidelines**

#### **Approved Uniform Vendors:**

Dennis Uniform and Lands' End Uniform are the official uniform vendors for Cathedral School.

#### **Dennis Uniform**

- [www.dennisuniform.com](http://www.dennisuniform.com)
- Order online or visit their store at 105 SE Hawthorne Blvd., Portland, OR, 97214
- Cathedral School's code is 25208

#### **Land's End**

- [www.landsend.com](http://www.landsend.com)
- Order online or visit your local Sears store
- Cathedral School's code is 9000-3786

### **All Pre-Kindergarten – Fifth Grade Students**

#### **Shirts:**

- Solid red, navy, or white long or short-sleeved polo shirt, with or without Cathedral School logo.
- Mass Day/ Friday – Cathedral School logo required on all shirts.

#### **Pants and Belt:**

- Solid navy twill pants
- Solid navy twill shorts, knee length required.
- Navy, black, or brown belt required 1<sup>st</sup> – 5<sup>th</sup> grade.
- Elastic waist solid navy twill pants , PK and K only.
- Elastic waist solid navy twill shorts , PK and K only.
- Belt not required in PK and K.

#### **Outerwear:**

- Fleece: Solid red fleece ¼ zip pullover, front-zip jacket, or front-zip vest with Cathedral School Crest logo (*Dennis Uniform only*)
- Sweater: Solid red sweater, cardigan, or sweater vest with Cathedral crest logo. (*Dennis Uniform only*)

- Sweatshirt: Solid red crewneck sweatshirt with Cathedral crest logo. (*Dennis Uniform or \*Land's End*). *Phasing out Land's End and cannot be worn after the 2022-23 school year.*
- Hooded Sweatshirt: Solid red Cathedral School hooded sweatshirt. (*Purchased through CYO*) *May not be worn on Friday Mass Days.*

### **Shoes and Socks:**

- Athletic shoes or dress shoes (Closed toe and covered heel required)
  - No boots, slippers, heels, sandals or any other type of shoe that does not fit the above category.
- Visible socks of one color: red, navy, or white
  - Crew socks, knee socks, ankle socks

### **Girls Pre-Kindergarten – Fifth Grade (Dennis Uniform Only)**

Skirts, Skorts and Jumpers: **(No more than 3 inches above the knee)**

- Hamilton plaid double tab pleated skort
- Hamilton plaid drop yoke pleated skort
- Hamilton plaid stitched down kick pleat skirt with side zipper
- Hamilton plaid knife pleated skirt
- Hamilton plaid box pleated jumper
- Hamilton plaid knife pleated jumper
- Hamilton plaid shift
- Bike shorts should be worn under skirts and jumpers

Leggings and tights:

- Dark Navy School uniform leggings (Dennis Only)
- Red, navy, or white tights

### **All Sixth Grade – Eighth Grade Students:**

#### **Shirts:**

- Solid red, navy, or white long or short-sleeved polo shirt, with or without Cathedral School logo.
- Mass Day/ Friday – Cathedral School logo required on all shirts.

#### **Pants and Belt:**

- Solid Khaki twill pants
- Solid Khaki twill shorts, knee length required.
- Navy, black, or brown belt required

#### **Outerwear:**

- Fleece: Solid navy fleece ¼ zip pullover, front-zip jacket, or front-zip vest with Cathedral School Crest logo (*Dennis Uniform only*)
- Sweater: Solid navy sweater, cardigan, or sweater vest with Cathedral crest logo. (*Dennis Uniform only*)
- Sweatshirt: Solid navy crewneck sweatshirt with Cathedral crest logo. (*Dennis Uniform or \*Land's End*). *Phasing out Land's End and cannot be worn after the 2022-23 school year.*

- Hooded Sweatshirt: Solid navy Cathedral School hooded sweatshirt. (*Purchased through CYO*) *May not be worn on Friday Mass Days.*
- 8th Grade Only: Personalized Grey Hooded sweatshirt sold through Cathedral School.

**Shoes and Socks:**

- Athletic shoes or dress shoes (Closed toe and covered heel required)
  - No boots, slippers, heels, sandals or any other type of shoe that does not fit the above category.
- Visible socks of one color: red, navy, or white
  - Crew socks, knee socks, ankle socks

**Girls Sixth Grade – Eighth Grade (Dennis Uniform Only)**

**Skirts and Skorts: (No more than 3 inches above the knee)**

- Hamilton plaid double tab pleated skort
- Hamilton plaid drop yoke pleated skort
- Khaki double tab pleated skort
- Khaki drop yoke pleated skort
- Hamilton plaid stitched down kick pleat skirt with side zipper
- Hamilton plaid knife pleated skirt
- Bike shorts should be worn under skirts and jumpers

**Leggings and tights:**

- Dark Navy School uniform leggings (Dennis Only)
- Red, navy, or white tights

## **VI. EMERGENCIES**

### **A. Emergency Information**

In emergencies, information (such as emergency information) may be released to appropriate persons if it is necessary in the judgment of the principal or his/her designee to protect the health or safety of the student or other persons.

### **B. Emergency Information Form**

The school has a file containing current emergency care information for each student. Each parent is responsible to annually update the following information:

- The name of the student, his/her home address, telephone and birth date;
- The business telephone numbers of the parents/guardian;
- The cell phone and/or pager numbers of parents;
- The name and telephone number of the family physician;
- Name of medical insurance company and identification number;
- Special health conditions or allergies to which the student is susceptible, the emergency measures to be applied, and any current medication;
- The parents' approval to send the student to a medical facility for emergency treatment should this be necessary;
- The names of the persons to whom the student may be released;
- The signature of responsible parent(s) or legal guardian.

### **C. School Lockdown**

In some situations, it may be necessary to have a school lockdown. As per police recommendations, the following procedures will be implemented for a school lockdown:

- Doors will be locked;
- Drapes and/or blinds will be closed;
- No one will be permitted to enter or leave the building;
- Lockdown will continue until the school receives an “all clear” signal from emergency personnel.

Parents should not call the school so as to keep the phone available to emergency personnel.

### **D. School Closure**

Should the need to close school due to an emergency or facility problem occur the change will be posted on the school website. If the school is closed during the day, parents will be notified as soon as possible via telephone and/or email. All students will remain at school under supervision until picked up by parents.

## **VII. FINANCIAL AND RELATED INFORMATION**

### **A. Insurance**

Student Accident Insurance coverage is optional, although encouraged. A form is available throughout the school year. CYO sports activities are NOT covered by this plan.

### **B. Other Fees**

Fees other than tuition are determined annually and include: registration, books/technology, fundraising, and any special program fees. The registration fee is non-refundable, and due at the time of registration.

### **C. Fundraising**

Parents are expected to pay a one-time, yearly donation of \$400.

### **D. Run for Cathedral**

The Run for Cathedral is the school's annual jog-a-thon. Conducted in the fall, all funds raised through the Run are used for curriculum enhancement. The schools' art program is funded entirely by Run for Cathedral. Other programs include class field trips, author visits, assemblies, and a portion of the costs of the fourth grade Oregon Trail Overnight and the sixth grade Outdoor School. All families are required to participate in the Run for Cathedral and generate at least \$100 sponsorship per student.

### **E. Tuition**

Cathedral School is funded by tuition, subsidy to the school from the parish, the Celebrate Cathedral event, and a variety of revenue sources such as donations, interest from investments, facility rental, Archdiocese Financial Aid Grant and subsidies from other parishes for their parishioner students that attend Cathedral.

All the components and responsibilities of tuition are defined and detailed on the tuition contract parents must complete each year. It is imperative that all families make it a priority to pay their tuition on time. Students will not be allowed to register for the following year if the current year's tuition is not current. The principal should be contacted at any time there is a financial question.

#### **1. Tuition Assistance**

Each year the school budget contains an amount available to St. Mary's Cathedral Parish families for tuition assistance. An application is available online through FACTS Tuition Aid. FACTS, an outside agency, evaluates information supplied by parents. This information is reviewed along with other data to determine the amount of assistance granted. The principal, business manager and pastor determine the awards. Families are expected to carry through with the remaining financial commitment. All financial aid awards are kept confidential.

Application for tuition assistance can be made online at [www.factstuitionaid.com](http://www.factstuitionaid.com). Paper copies are available in the business manager's office if needed. To qualify for tuition assistance, applications must be submitted by the deadline set each year. Tuition assistance will be granted based upon need, subject to available funds.

## **2. Tuition/Fees—Non-Payment**

All tuition and fees (including Extended Care) are collected via FACTS Tuition Management. Families are required to open or update a FACTS account before May 31<sup>st</sup> for the following year. FACTS Tuition Management charges a fee of up to \$45 annually.

1. One Payment: Tuition paid in full on or before July 1<sup>st</sup>.
2. Two Payments: Two equal payments made in July and January.
3. Three Payments: Three equal payments made in July, November, and February.
4. Ten Payments: Tuition will be paid in ten equal installments. The first installment is due in July and the last is due in April.

If at any time during the school year a family's financial position changes so that they are unable to meet their tuition contract, the parents must contact the principal and business manager immediately to make arrangements for a payment plan or tuition assistance.

Tuition payments must be current at all times throughout the school year. Tuition collection will be monitored monthly.

The school reserves the right to do any of the following with regard to the payment of past due accounts for which no payment arrangements have been made:

1. Withhold grade reports to the parents
2. Deny a student enrollment for the following trimester (a date will be determined in writing)
3. Deny a graduating student participation in graduation ceremonies and/or withhold a diploma

Families not current at registration time risk losing their "current family" status for registration for the following school year. Families who have not paid their full tuition by May 31<sup>st</sup> will lose their reserved place for the coming school year unless a payment plan has been approved by the principal. Those places will be filled from the waiting list.

## **VIII. MEDICAL**

### **A. Communicable Diseases**

In the school environment, many communicable diseases or conditions are easily transmitted from one individual to another. Among the most common school diseases or conditions in students are head lice (pediculosis), chicken pox, mumps and measles. Students who have restrictable diseases or conditions must be excluded from school. As dictated by Multnomah County Department of Health and Human Resources, there are other conditions for which a child should be excluded from school until either diagnosed and cleared by a health care provider or recovered. These include:

1. Fever greater than 100.4 degrees Fahrenheit (fever should be absent 24 hours before returning to school)
2. Vomiting
3. Stiff neck or headache with fever
4. New onset of rash with concurrent or preceding fever
5. Jaundice
6. Pink eye

Students must present a note from the doctor upon return to school after contracting any communicable disease/condition.

### **B. Immunizations**

Students entering Archdiocesan schools must provide a signed Certificate of Immunization Status (CIS) form documenting either evidence of immunization or a medical exemption prior to initial attendance.

### **C. Medication**

A Medication Administration Form must be completed by a parent to request the school administer medication to a student. Requests shall include the written instructions of the physician for the administration of a prescription medication to a student or the written instructions of the parent for the administration of a nonprescription medication to a student. A prescription label will be deemed sufficient to meet the requirements for a written prescription.

The school reserves the right to reject a request to administer prescription or nonprescription medication when, in the judgment of the school, the administration of such medication is not feasible.

This policy shall not prohibit, in any way, the administration of recognized first aid to students by school personnel in accordance with established state law.

### **D. Medication Dispensation Guidelines**

The following is required for: "...any non-injectable drugs, chemical compounds, suspensions or preparations which are taken either internally or externally by a student under the instruction of a physician."

1. Written instructions from the doctor which include:  
Name of student, name of medication, dosage, time and/or frequency of administration, and method of administration (e.g., mouth, nose, ear, etc.).

2. It is recommended that the physician note any possible adverse reactions and action required. These instructions may be included on a prescription label or in separate written directions from the physician. “Take as directed” or “as needed” cannot be taken as specific direction.
3. The authorization form attached must be signed and filled out completely by the parent or guardian.
4. All prescription medication must be in the prescription bottle and clearly labeled. (If the student is also taking the medication at home, the medication can be issued by druggist in two separate bottles.)
5. Unused medications must be picked up by a parent when treatment is complete or at the end of the school year. Medication left at school after the last day of the school year will be discarded.

### **E. Prescription Medication (Injectables)**

The following is required for: “...any injectables for students who have severe allergic responses to insect sting, to other specific allergens and to students who are experiencing severe hypoglycemia when other treatment has failed or cannot be initiated.”

1. The parent shall make the request in writing for the school to administer, as necessary, injectable medication (medication administered by the intramuscular route) to the student.
2. The request must include written instructions of the doctor for the administration of an injectable medication to the student. (A prescription label on the original container of the injectable medication is deemed sufficient to meet the requirements for written physician instruction.)
3. Since the training of staff members to be authorized to administer injectable medication must be conducted under the supervision of a licensed physical or a nurse practitioner, parents/guardians cannot train the designated school personnel in the use of injectables.

### **F. Non-Prescription Medication**

The following is required for “...only commercially prepared, non-alcohol based medication to be taken at school that is necessary for the student to remain in school. This shall be limited to eyes, nose and cough drops, cough suppressants, analgesics (pain relievers), decongestants, antihistamines, topical antibiotics, anti-inflammatory and antacids.”

1. Written instructions from the parent which include:  
Name of student, name of medication, dosage, time and/or frequency of administration, and method of administration (e.g., mouth, nose, ear, etc.)
2. ***All non-prescription medication must be in original container or packaging.***
3. Unused medications must be picked up by parent when treatment is complete or at the end of the school year. Medication left at school past the end of the school year will be destroyed.

### **G. Medication Dispensation Authorization Form**

Medications, both prescription drugs and over-the-counter items (throat lozenges, vitamin C, etc.) will be administered in the school office only upon receipt of the appropriately completed Medication Dispensation Authorization Form. This form is posted on the school website and is

also available in the school office.

#### **H. Parent to School Notification**

Parents should notify the school immediately if their child has come into contact with or has any contagious disease or condition, such as, but not limited to, chicken pox, pink eye, and/or head lice. Students who are so ill that they cannot participate in normal school activities, including recess and P.E., or who may communicate their illness to others, may not be sent to school under any circumstances. Documentation from a physician must be provided to the school office for students who have an injury or medical condition that allows them to attend school but impacts their performance and/or ability to participate in normal school activities.

If a student should become ill during school hours, the parents will be contacted to provide transportation home. Emergency forms are filled out the first of the year and these are to be updated throughout the year when any changes are made in doctors, phone numbers, whom to contact if you are not home, etc.

#### **I. Injury at School**

When children are injured at school or complain of an injury, the school personnel will examine the child and try to determine the severity. Parents will always be notified if there is a doubt that the injury is not minor and short-lived.

#### **J. Severe Allergic Reaction**

Cathedral School follows State and Archdiocesan Policies to meet the needs of students with severe allergic reactions.

It is the parents' responsibility to notify the school of a child's severe allergic reaction. The school relies on the family physician to provide a safety plan, which the school will then implement or notify the parents if any aspect of the plan is not possible to put in place. These steps must be completed and the safety plan in place before the child attends school.

Safety practices will be put into place whenever there is a student in the school who requires them as part of their safety plan. Examples of safety practices include providing nut-free lunch tables and classrooms, or eliminating latex products from the school.

Designated school staff members have received training on how to safely administer physician-prescribed epinephrine using an EpiPen. It is the family's responsibility to provide the EpiPen for use at school according to the doctor's prescription. EpiPens will be kept in a locked cabinet with other prescription medications.

If needed, the EpiPen will be administered by trained personnel, and the student will be transported to the hospital by ambulance as a precaution. The school will attempt to contact the parents immediately, but will not delay transportation to the hospital if parents cannot be reached.

## **IX. PARENTAL INVOLVEMENT**

### **A. Parent Responsibilities**

Parents are our students' first teachers. Therefore, it is important that parents support the school community by modeling positive behavior and the school's core values. Parents should be committed to accepting responsibility for working in concert with the school to provide a quality Catholic education by:

1. Modeling the school's core value of respect when interacting with teachers, school administration, and other parents;
2. Participating in conferences and ongoing thoughtful communication with teachers and administrators (as necessary);
3. Honoring timely tuition payments;
4. Volunteering at Parents' Association events, in the classroom (e.g., field trips), and special events (e.g., the Book Fair);
5. Providing support for fundraising events (e.g., Run 4 Cathedral);
6. Working cooperatively with the school if a student discipline issue arises;
7. Actively seeking cooperative solutions to concerns and issues with students, teachers, and school administration, and encouraging others in the community to do the same.

### **B. Complaint/Issue Resolution**

Constructive feedback is welcome when it is motivated by a sincere desire to improve the quality of the education programs and to assist the school to perform its tasks more effectively. Concerns regarding individual teachers and staff members should first be directed to the child's classroom teacher. Understanding that a teacher has 26-30 students and twice as many parents to communicate with, problems can usually be resolved when they first occur. Two-way communication is important to keep all school relations positive and productive. If an issue is not resolved with the teacher, the parent should then address it with the principal. In most cases a conference will be scheduled with all parties. Finally, if the concern is still unresolved, the pastor may be contacted.

### **C. Family Cooperation/Removal of Students Resulting from Parental Attitude**

Under normal circumstances a student should not be deprived of a Catholic education on grounds relating to the attitude of the parents. Nevertheless, a situation may arise in which the uncooperative, demeaning or destructive attitude of parents so diminishes the effectiveness of the school or a classroom that the family may be asked to withdraw from the school. Uncooperative or destructive behavior may include such things as bullying emails, abusive language, and behavior inconsistent with the school's core values. The principal should keep the pastor informed about the situation and request his support for the dismissal.

### **D. Parent Sign-in**

All visitors are expected to stop at the office, sign in, and wear a visitor badge any time they are in the building after 8:10 a.m. In order to keep classroom disruptions to a minimum and learning time to a maximum, all items delivered to school for students should be left at the office.

## **E. Visitors**

Visitors from other schools, relatives from out of town, or other non-Cathedral School personnel are not allowed at school to attend and/or participate in the classroom.

## **F. Releasing Students during the School Day**

Students will be released only to a parent/guardian or to an individual authorized by the parent/guardian. Ordinarily, the parent/guardian's authorization to release a student to a non-parent/guardian should be in writing. An ill student will be released only to a parent or authorized person as listed on the Emergency Information Form. Please sign out at the main office.

## **G. School Advisory Council**

The Cathedral School Advisory Council is the chief consultative body to the principal on matters of administration and policy. It fulfills an important role by recommending policy to the principal and supporting the mission of the school.

Council members can be either elected or appointed and serve a three-year term in which they are expected to attend all meetings and sit on one of the following committees:

1. Communications
2. Development
3. Finance
4. Marketing

The Advisory Council meets regularly throughout the school year. An agenda is established approximately one week before. Parents wishing to attend a meeting are welcome. Items to be discussed by the Council must be on the agenda. Parents wishing to be on the agenda to speak or present a topic for discussion should contact the Advisory Chair or the Principal.

Topics brought to the council will not be discussed until added to the agenda. Administrative and personnel issues are not the council's responsibility and are not discussed in Council meetings.

## **H. Nature and Function of Parent Association**

The Cathedral School Parent Association shall provide assistance for selective social and educational activities of the school, shall be responsible for some fundraising activities of the school, and shall work with the principal to ensure that all activities are in accord with the intent and spirit of the policies established by the Archdiocese of Portland in Oregon.

The purpose of the Parent Association shall be to support Cathedral School. The Parent Association is accountable to the principal who must approve all officers, the adoption of all resolutions, and any amendments to this constitution and/or bylaws. In fulfilling its purpose, the Association has the following objectives:

1. To work in conjunction with the Cathedral school advisory council to broaden understanding and foster appreciation of Catholic education;
2. To assist in the operation of the school as needed through volunteer activities;
3. To raise the appropriate funds for the support and benefit of the school.
4. To develop within a Christian community, positive relations among parents, students school faculty and the parish;

5. To enable the entire school and parish community to achieve its stated mission and goals within the school's philosophy.

#### **I. Membership of the Parent Association**

All parents or guardians of students enrolled in Cathedral School shall be members of the Parent Association. Said Association acts as an adjunct of the school, not to be confused with the Cathedral School Advisory Council. The Association has no governing and/or regulatory power.

#### **J. Parent Photography Expectations**

Parents are welcome to take pictures for personal use during school events that are public without seeking permission from the school. This includes Mass, weekly prayer services, assemblies, plays, the Talent Show, First Communion, etc....

During the course of the school year, a parent(s) may be asked by the school to take pictures for a specific purpose or project (i.e. school slide show). When this occurs, the following expectations are to be followed:

1. Parents must sign in at the office and wear a visitor's badge.
2. Parents may take pictures only in classrooms or other areas where arrangements have been made with the classroom teacher or another staff member.

Photographs taken on behalf of Cathedral School become the property of the school. Once a project is complete, all photos are to be turned in to the Administrative Assistant in the form agreed upon. In addition, the photos are to be deleted from the photographer's camera, memory cards, and personal computer.

#### **K. School News**

Cathedral School communicates with families via email and the school's website. Parents are encouraged to access the website for information and schedules. All communication is reviewed and approved by the school administration prior to dissemination.

Class information distributed through email must be approved and sent by the teacher or the school office.

#### **L. Publications**

School publications, productions, displays or websites which are school-sponsored or part of the school's educational program are subject to review and evaluation by the school administration. The final decision about the suitability of any material in question shall rest with the principal prior to publication, production or display.

Any non-school sponsored publication wishing to be distributed through or at the school must comply with the above stated review.

#### **M. School Directory**

The purpose of the school directory is to serve as a resource in communicating with our families concerning approved school activities, functions, and programs with the authorization of the school/parish administration. The school will not be liable/responsible for the use of the school directory for any purpose other than it is intended. Any communication involving a misuse of the

directory and information contained within may result in serious consequences up to and including withdrawal of the offending families from the school community.

**N. Lost and Found**

Items lost and/or found will be placed in the Lost and Found area in the courtyard vestibule. All unclaimed articles will be donated at winter break, spring break, and the end of the school year.

**O. Uniform Closet**

Cathedral School maintains a “closet” of gently used uniforms. Parents are invited to donate any clean, usable uniform clothing. Items for donation may be delivered to the school office. All families are invited to take whatever they reasonably need at any time during the school year.

## **X. SAFETY**

### **A. Earthquake Drills**

During an earthquake students and staff will *duck, cover and hold*. The evacuation of the building would most likely follow, depending on the evaluation of the situation. Earthquake drills are practiced on a regular basis, both within individual classrooms and school-wide.

### **B. Fire Drills**

All staff members are instructed in fire safety procedures. Fire drills are held monthly, and a record of drills is maintained in the school office. Evacuation plans are displayed in every room of the building.

### **C. School Closure for Inclement Weather**

When the weather is severe, schools may close for the safety of students. School closings are broadcast over the local radio and TV stations. Parents may also refer to most radio and TV station websites for school closure information. Cathedral School follows the directives of the Portland School District. If all Portland schools are closed, Cathedral will also close. If the Portland schools are opening late, Cathedral School will also open late. There will be no before school care when school starts late. ***Please note that our parents come from all over the Portland metro area. Consequently, we follow the Portland Public School District as a whole, not individual schools or school clusters.***

## **XI. STUDENT ACTIVITIES AND INFORMATION**

### **A. Academic Tournaments**

Various academic tournaments, such as speech, math, or science, may be sponsored for Cathedral School students.

### **B. Altar Servers**

Altar servers are trained in the fourth grade under the direction of St. Mary's Cathedral.

### **C. School Service**

As part of the mission and philosophy of Cathedral School, all students and staff are involved in outreach programs, which are determined by the teachers and principal.

Students in all grade levels will participate in various service projects, activities or programs scheduled with their classes by the teachers. Additionally, students complete service that may be helpful to Cathedral School or Cathedral Parish. These are scheduled both regularly and "on call". Projects include the pre-kindergarten coin drive during Catholic Schools Week, kindergarten "sack project" for Potluck in the Park, first and fifth grade Easter baskets for Cares NW, second and sixth grade "Mac Attack" macaroni and cheese drive for the Portland Police Sunshine Division, third grade visits to the Providence Center for Medically Fragile Children, fourth grade visits to The Oregon Food Bank, fifth grade fall food drive, seventh grade sugar & spice drive for Blanchet House, eighth grade dodgeball tournament, eighth grade sock project for Potluck in the Park, and sixth, seventh and eighth grade safety patrol.

Additional service hours are required for all middle school students. Service hours must be made up of direct service to the school and parish as well as the outside community.

Service Requirements: Sixth grade- five hours, seventh grade- ten hours, and eighth grade- fifteen hours.

### **D. Assemblies**

Assemblies for students may be held for a variety of reasons. Assemblies are intentional and will in most cases align with faith, service, and knowledge.

### **E. Study Trips/Field Trips**

5800A Department of Catholic Schools Guidelines and Policies

Whenever groups of students are taken on a trip sponsored by any school agency, during school hours or outside of school hours, the groups must be properly supervised by at least one member of the faculty. All such trips must have the prior approval of the principal and written consent of the parents. All overnight trips, including Outdoor School, must be approved by the Department of Catholic Schools. Educational field trips may be made during school time to such places as historical monuments, religious shrines, cultural centers, government bureaus, and representative industries or service companies. Students may attend theatrical performances of cultural or educational value during school time. The trip or activity should be related to the subject matter being studied by the particular group, and the educational value of the trip should justify the time, distance, and expense involved.

Non-educational student trips may not take place. This includes “Rite of Passage” trips associated with graduation. Additionally, school sponsored field trips may not take place after students have graduated.

Questions about this policy and/or interpretations of this policy are to be directed to the Department of Catholic Schools. Any exceptions to the policy must have the prior approval of the Superintendent before the field trip is announced or planned.

Written permission of the parents or guardian is to be obtained for each trip on a form prepared by the school using the Archdiocese of Portland template. Signed parental permission is necessary for the student to leave the school grounds. Phone calls giving permission for field trips are not acceptable.

Drivers for field trips are expected to drive directly to and from the field trip. Leaving the field trip site before the teacher or stopping for food or for any other non-emergency reason is not acceptable. Drivers should dress and act appropriately when transporting students.

Proof of Insurance forms, background checks, and Called to Protect training should be complete and on file in the school office.

#### **F. Sacramental Preparation**

The second grade teacher coordinates First Reconciliation and First Eucharist in collaboration with the Parish Religious Education Program.

#### **G. Student Council/Leadership**

Fifth through eighth grade students will have the opportunity to learn and practice leadership skills through participating in Cathedral School Student Council.

#### **H. Middle School School-Sponsored Event and Activity Expectations**

In order to participate in Cathedral School sponsored events and activities outside of the classroom, middle school students must maintain a C average (73-76%) in their seven core academic courses (Religion, Math, Language Arts, Science, Social Science, Spanish, Health). In the event one or more of these grades drop the student will be withdrawn from the event without an opportunity to rejoin. Any student with behavior referrals from the current trimester may be asked not to join.

#### **I. Youth Groups/Sports**

Girl Scouts and Boy Scouts may be organized each year depending upon interest and available leaders.

Catholic Youth Organization (CYO) is an independent organization with parish affiliation. CYO sponsors the following activities: volleyball, basketball, cheerleading, football, track and field, and la crosse for third through eighth grade; swimming for kindergarten through eighth grade, and track and field for third through eighth grade.

#### **J. Outdoor School**

In collaboration with Multnomah County ESD, sixth grade students will attend a three to five-day Outdoor School program at a facility approved by Multnomah County ESD.

**K. Food Items**

Schools are advised by the Multnomah County Health Department to avoid distributing “home” baked/prepared items at school. Also, items containing nuts may not be brought for “birthday” or other group snacks.

School snack items brought by students for recess or morning breaks may not include candy items.

## **XII. STUDENT RECOGNITION**

### **Awards Granted by the School**

Students who follow Cathedral School's behavior expectations are recognized with an "Honored Cougar" award, which is entered into a weekly drawing for special recognition. Whole classrooms that follow these expectations are recognized through a variety of "Golden" awards each month along with wooden "Cathedral" tokens. Each class will set a monthly token goal. Free dress will be awarded to classes that meet their token goal on the last Friday of each month.

### **XIII. STUDENT INFORMATION DISCLOSURE**

#### **A. Review of Student Education Records**

Parents of students currently in attendance at Cathedral School may review the student's education records. Parents wishing to review student records should make written request to the principal to do so. An amendment to the student's education records may be requested, if the student's parents believe the contents are inaccurate. If the school concludes that the request is valid, the record(s) will be amended. If the school concludes that the record(s) need not be amended, the parent may place a statement with the record commenting on the disputed information.

#### **B. Directory Information**

Cathedral School has designated the following as directory information which the school may disclose without specific consent: the student's/parent's name, address, home and cell telephone listings and email address.

A parent may elect not to have any or all of these items included in a school-related directory. Notice from a parent that he or she does not want any or all of these types of information included must be made in writing to the principal of Cathedral School by the beginning of the school year.

#### **C. Emergency Disclosure of Information**

The school is required by law to disclose personally identifiable information from a student's education record to law enforcement, child protective services, health care professionals and other appropriate parties in connection with a health and safety emergency if knowledge of the information is necessary to protect the health and safety of the student or other individuals.

## **XIV. STUDENT SERVICES**

### **A. Lunch Services**

A hot lunch is available for purchase Monday and Friday. The cost is \$4.00 per student per day. Lunches are ordered online and pre-paid through [www.boonli.com](http://www.boonli.com). Menus will be distributed home to families via the webpage calendar and [boonli.com](http://boonli.com).

### **B. Milk Program**

Milk is available to students daily during their lunch period. Milk is provided with the purchase of hot lunch. There is a \$30 yearly charge for milk to accompany brown bag lunches. Milk tickets are purchased through the school office and paid via FACTS.

### **C. Telephone**

Permission for using telephones in classrooms must be obtained from the teacher. Telephones are not for general student use. If a message comes for a student that is of an emergency nature or requires a phone call to the parent, the student will be notified and place the call from their classroom telephone.

### **D. Extended Care**

Extended Care for Cathedral School students is offered in the school cafeteria both before and after school. Morning hours are 7:00 a.m. to 7:50 a.m., and afternoon care is offered immediately after school until 5:30 p.m. Extended Care is offered all school days, including early release days. Extended Care is closed on non-school days, including conferences, in-service/professional development days, holidays, and school breaks. On inclement weather days when school starts late no morning care will be available. When school is closed due to weather, so is extended care.

Students must be preregistered for the Cathedral School Extended Care program. Registration forms are available on the school website. The completed forms must be returned to the school office; the registration fee will be charged via FACTS. Forms and fee information are available on the school website.

## **XV. VOLUNTEERS**

Cathedral School recognizes parents as the primary educators of their children. Therefore, Cathedral School is committed to work in partnership with parents to engage students, and help them develop in faith, knowledge, service, and community.

Many Cathedral School events would not be possible without the help of parent volunteers. From serving hot lunch to assisting with community events, there are volunteer tasks for every individual and talent. Parents are required to commit to serve throughout the year at school events and in additional ways that work best for each family. Members of St. Mary's Cathedral Parish are also required to include volunteer hours directly related to the parish.

### **A. Volunteer Opportunities**

Each family is asked to volunteer in whatever capacity fits their time and talents. Cathedral School does not have requirements of volunteer hours. However, all parents are expected to volunteer at minimum, for one event during the year. These include: Back to School Family Celebration, Run for Cathedral, Parents Association Wreath Sale, Special Friends Breakfast, Book Fair, Art Show Setup, April in Paris(h), First Communion Retreat, and the First Communion Reception.

### **B. Volunteer Training Requirements**

The school will require volunteers in any school program or activity to undergo a background check. Ordinarily any person with an adult criminal conviction is not eligible to serve. Volunteers are also required to attend "CASE" training and complete yearly online updates. No person is allowed to volunteer with students until they have completed both the background check and "CASE" training. The school further reserves the right to decline to accept the services of a volunteer, or to withdraw a volunteer from service in school activities whenever, in the judgment of the school, it is in the best interest of the school to do so.

### **C. Volunteer Expectations**

Volunteers serving in the school will support and model the moral teachings of the Catholic Church and function faithfully within the mission and structures of the school, parish, and Archdiocese with proper respect for those serving in ministries.

Volunteers work in a collaborative role with others ministering to the development of the children and the school as an educational institution. Volunteers are asked to recognize confidentiality as a living principle and respect the dignity of those with whom they work and come into contact.

Volunteers accept responsibility to use contacts made through the school in such a way so as not to disrupt the peace, order, and tranquility of the school community.

Should volunteers come into conflict, it is the responsibility of both parties to resolve the dispute through personal diplomacy and/or an executive decision by the school principal and/or the pastor of the parish.

Any person who has a conflict with a school/parish volunteer outside of the boundaries of school/parish activities must settle that dispute outside of and without involving or using school/parish resources.

## XVI. Communication

The staff of Cathedral School is committed to working closely with parents in order to best meet the needs of each child. During the course of a child's years in school, it is likely that a family will, at some point, have a question, concern, problem, or suggestion. Use the table below to identify the proper contact. We welcome and encourage close connection; our common goal is student learning. By identifying the problem and analyzing possible solutions together, we can meet any challenge and move forward in a positive manner.

<b>To communicate a problem or suggestion concerning:</b>	<b>Talk to:</b>
<ul style="list-style-type: none"> <li>• Vision and mission of the school</li> <li>• School improvement</li> <li>• Accreditation</li> <li>• General school/Archdiocese policy</li> <li>• Facility/Plant Improvements</li> <li>• Curriculum</li> <li>• Marketing/Advertising</li> <li>• Development/Fundraising</li> <li>• Professional Development</li> <li>• Cathedral School Events</li> </ul>	Principal
<ul style="list-style-type: none"> <li>• Student Learning</li> <li>• Student Safety</li> <li>• Student Faith Formation</li> <li>• Student Supervision &amp; Management</li> <li>• Professional Development</li> </ul>	The teacher; or the principal and the teacher
<ul style="list-style-type: none"> <li>• Attendance</li> <li>• Office Services</li> <li>• Health Room</li> <li>• Building Rental</li> </ul>	Administrative Assistant
<ul style="list-style-type: none"> <li>• Fees &amp; Tuition</li> <li>• FACTS Tuition Management</li> </ul>	Business Office

## Parent Expectations

### Community

Cathedral School is a Catholic community bound together by a common goal—the value-centered education of our children. Four separate groups—faculty, parents, students, and staff—form the community and are united by this common goal. If we are to act in the best support of our students, we must share in working for the good of all, as well as for the individual. Faculty, staff, and students have each affirmed a commitment to these values and responsibilities, and we ask that all parents do the same.

### Parent Guidelines

Parents are our students' first teachers. Therefore, it is important that parents support the school community by modeling positive behavior and the school's core values. Parents should be committed to accepting responsibility for working in concert with the school to provide a quality Catholic education by:

1. Modeling the school's core value of respect when interacting with teachers, school administration, and fellow parents;
2. Participating in conferences and ongoing thoughtful communication with teachers and administrators (as necessary);
3. Working cooperatively with the school if a student discipline or academic issue arises; and
4. Actively seeking cooperative solutions to concerns and issues with students, teachers, and school administration, and encouraging others in the community to do the same.

### Compliant/Issues Resolution

Constructive feedback of the school is welcome when it is motivated by a sincere desire to improve the quality of the education programs and to assist the school to perform its task more effectively. To this end, parents should consider the following:

1. Concerns regarding classroom curriculum, daily activities, and individual teachers and staff members should first be directed to the student's classroom teacher.
2. When using email communications, ensure the tone of the email conveys concerns in a constructive and thoughtful manner.
3. Understanding that a teacher has at least 26 students and twice as many parents to communicate with, problems can usually be resolved when they first occur. Two-way communication is important to keep all school relations positive and productive.
4. If an issue is not resolved with the classroom teacher, the parent may then address it with the principal, again ensuring that any written and in person communication demonstrates respect for the principal and the teacher. In most cases, a conference will be scheduled with all parties.

Finally, if a concern is still unresolved, the pastor may be contacted.

**Please sign and return this page to your child's teacher.**

I have read and understand the Cathedral School Student/Parent Handbook and acknowledge the expectations of my child's behavior and the consequences established by Cathedral School.

I/We have read these Parent Expectations carefully and acknowledge these responsibilities and commit to being accountable for my/our interactions with the community. The cooperation and acceptance of all parents is needed to maintain our core value of respect at Cathedral School.

\_\_\_\_\_  
Parent Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent Signature

\_\_\_\_\_  
Date